



## SIS POLICY MANUAL

### 431: SAFEGUARDING & CHILD PROTECTION

POLICY LINK(S)	Updated	Reviewed Yearly	Next Review
<a href="#">405 Admissions</a>			
<a href="#">412 Inclusion</a>	Nov 2023	May 2024	May 2025
<a href="#">450 Personal Data Protection</a>		Last Review	

#### Policy Statement

Shekou International School endorses the United Nations Convention on the Rights of the Child, of which the host country, China, is a signatory and is a safe haven for our school community.

Shekou International School's mission includes ensuring all students' safety, security, and well-being while they are members of the school community. Additionally, Shekou International School promotes the protection of its students from harm perpetrated by peers, family members, or others in the community.

Safeguarding is paramount, as the well-being of each student is essential to their ability to access the opportunities an SIS education provides. Child abuse and neglect are violations of a child's human rights and are obstacles to the child's education, as well as their physical, emotional, social, and spiritual development. Schools fill a unique institutional role in society as protectors of children and must ensure that all children in their care are afforded a safe and secure environment to thrive.

#### Rationale

Shekou International School will distribute this policy annually to all parents and applicants, communicate this policy annually to students, provide bi-annual training for all staff, and make every effort to implement organisational practices to ensure the safety of our students. In case a staff member is reported as an alleged offender, Shekou

International School will conduct a full investigation following a carefully designed due process.

Educators, having the opportunity to observe and interact with children over time, are uniquely positioned to identify children who need support and protection. Chinese law stipulates that educational institutions are mandatory reporters when there is suspected abuse or domestic violence. Shekou International School educators have a professional and ethical obligation to identify students who need support and to ensure that the child and family avail themselves of the services required to remedy situations that constitute harm to their child(ren).

## Principles

- All SIS staff and adults who work with SIS students are responsible for ensuring our students' safety, security, and well-being.
- All SIS staff will be made aware of their responsibility to safeguard children and procedures. All SIS staff must report child protection concerns in accordance with SIS protocols.
- All students will be made aware of their rights as SIS students, the services & support provided to them by SIS, and their responsibilities as students to ensure the safety, security, and well-being of others while SIS students.
- To ensure our students' safety, security, and well-being, all family members of SIS students will be made aware of their rights, responsibilities, and services provided by SIS.